

**East Side Highway District
Resolution 2016-05
Non-Discrimination Policy Statement**

WHEREAS, the commissioners of the **East Side Highway District** hereinafter referred to as the "Recipient" assures that no person shall on the grounds of race, color, national origin, sex, age, disability, Limited English Proficiency, low-income, and minority as provided by Title VI of the Civil Rights Act of 1964, the Civil Rights Restoration Act of 1987 (Public Law 100.259), and subsequent related acts, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity. The Recipient further assures every effort will be made to ensure non-discrimination in all of its programs and activities, whether those programs and activities are federally funded or not.

WHEREAS, the Civil Rights Restoration Act of 1987, broadened the scope of Title VI coverage by expanding the definition of terms "programs or activities" to include all programs or activities of Federal Aid recipients, sub-recipients, and contractors/consultants, whether such programs and activities are federally assisted or not (Public Law 100.259 (S.557) March 22, 1988.)

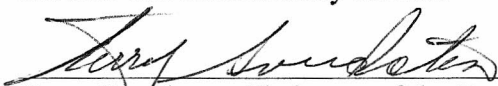
WHEREAS, in the event the Recipient distributes federal aid funds to a sub-recipient, the Recipient will include Title VI language in all written agreements and will monitor for compliance.

WHEREAS, the commissioners of Recipient's hereby appoint **Rosie Leake** to be responsible for initiating and monitoring Title VI activities, preparing reports and other responsibilities as required by 23 Code of Federal Regulations (CFR) 200 and 49 CFR 21.

BE IT FURTHER RESOLVED, that on this 18th day of July, 2016, the board of the East Side Highway District by motion hereby adopt this said Resolution 2016-05, in which the following roll call vote was held:

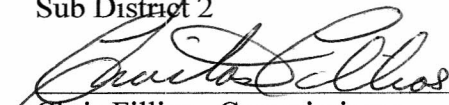
Chairman Terry Sverdsten
Commissioner Chris Fillios
Commissioner Mark Addington
Motion was unanimously carried.

yes
yes
yes



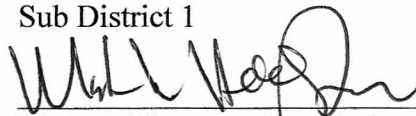
Terry Sverdsten, Chairman of the Board
Sub District 2

Date: July 18-16



Chris Fillios, Commissioner
Sub District 1

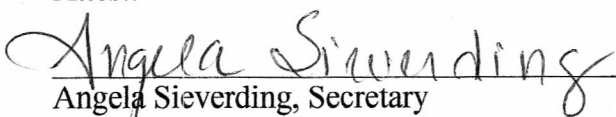
Date: July 18, 2016



Mark Addington, Commissioner
Sub District 3

Date: July 18, 2016

Attest:



Angela Sieverding, Secretary
East Side Highway District

Date: July 18, 2016